



# CUPE Cares Service Awards

## Information & Criteria

CUPE Local 1858 believes in creating strong communities through hard work, dedication, and service. Every year members of Local 1858 contribute their time, talent and energy to strengthening our communities, both personally and professionally. As an organization, it is important to recognize and celebrate those contributions.

The annual CUPE Cares Service Awards exist to recognize the professional excellence and outstanding service demonstrated everyday by members in all corners of the communities we serve as a Local. Nominations close in late November and awards are handed out annually at the CUPE 1858 AGM in December.

**Nomination forms may be found at [www.cupe1858.org/forms.html](http://www.cupe1858.org/forms.html)**

*Note: Nominees must be current members of CUPE Local 1858 at the close of nominations.*

### CUPE Cares Solidarity Award

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CUPE 1858 could not fully serve and work for the best interests of its membership without dedicated members who volunteer their time and talents to the workings of the Local and its many associated internal, external and joint CUPE-VIU committees. This award honors an individual CUPE member who has provided outstanding service to CUPE Local 1858.

#### Criteria:

- ✓ The length of time the member has been involved in activities for the Local.
- ✓ Evidence that the nominee has had a significant positive impact on the Local and its membership.
- ✓ Emphasis on activities that have occurred in the past 12 months.
- ✓ *Note: Current CUPE Executive members are not eligible for this award.*

### CUPE Cares Community Impact Award

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Communities are only as strong as the dedication of community members to keep them that way. Individually and as a team, CUPE members have shown their dedication to supporting their communities through volunteer service. This Award honours an individual CUPE member who has made an outstanding service to the communities we serve (Cowichan through Deep Bay and Powell River).

#### Criteria:

- ✓ The length of time the member has been involved in this particular activity.
- ✓ Activities described must be unpaid volunteer work and must show significant benefit to the communities served by our Local (Cowichan through Deep Bay and Powell River).
- ✓ Emphasis on activities that have occurred in the past 12 months.



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### CUPE Cares Professional Staff Excellence Award

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CUPE members are full partners in the learning process and all VIU institutional activities that facilitate that process. To perform their role to the fullest, our members require models of excellence. This Award honours an individual CUPE member who has made an exceptional contribution within VIU and within the communities it serves.

Criteria:

- ✓ Evidence that the nominee has had a significant, positive and verifiable impact on VIU and the community at large.
- ✓ Evidence that the nominee has demonstrated exemplary performance of her/his duties and has contributed to VIU overall through involvement on committees, volunteers work, etc.
- ✓ The institution, students and the community at large have benefited from her/his participation, contributions, and involvement in activities both internally and externally.
- ✓ Evidence of creativity in meeting challenges within available resources.

### CUPE Cares Rising Star Award

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New members often enter our organization with incredible passion, energy and talent. This Award honours an individual CUPE member who has made a significant, positive contribution to CUPE Local 1858, to the communities we serve, and/or to VIU during their **first three years** of membership in the Local.

Criteria:

- ✓ This award parallels the three previous awards (Solidarity, Community Impact, and Professional Excellence), but is specifically designated for a new member. Please refer to and follow the criteria noted above for the area of impact the new member has demonstrated.

### CUPE Cares Dedicated Service Award

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The work of CUPE 1858 does not end. It continues between bargaining sessions in the everyday activities that support the best interests of its membership. This ongoing work could not occur without individuals who serve and support the Local. This award honors a dedicated member who has provided outstanding extended service to our Local.

Criteria:

- ✓ The nominee has been a member of CUPE Local 1858 for more than 20 years.
- ✓ The nominee has been involved in activities for the Local for more than 20 years.
- ✓ Evidence that the nominee has had an ongoing, positive impact on the Local and its members.