Sunshine Committee Guidelines

The intent of the Sunshine Committee "gifts" is to provide a small token of our esteem and consideration when our members are celebrating a happy occasion or facing a challenging time in their lives.

Sick Leave

Absent 2-6 weeks	Up to $25 in grocery gift cards
Absent 6+ weeks	Up to $50 in grocery gift cards

Birth

Limited to immediate staff/spouse only up to $40 (including tax) for gift basket and card.

Wedding

For a wedding up to $40 (including tax) for gift basket and card.

Death

Immediate family only as defined by collective agreement article 21.01 up to $60 (including tax) to be spent as the employee wishes and that would assist them in their grieving process and be customized for the, (plant, donation, cheque).

Retirement (at time of retirement)

Under 10 years of service	$50 cheque, card and invitation to the Christmas Social
11-15 years	$100 cheque, card and invitation to the Christmas Social
16-24 years	$200 cheque, card and invitation to the Christmas Social
Over 25 years	$250 cheque, card and invitation to the Christmas Social

Permanent Termination or Lay-off of Regular Employment

0-5 years	no money, send a card
5-10 years	up to $25 including tax and a card
10-15 years	up to $50 including tax and a card
15-20 years	up to $75 including tax and a card
20 plus years	up to $100 including tax and a card