



# Know Your Contract

## Article 15 – Shifts

*Did you know you **could** be paid an additional \$.35/hr.?*

**Do you work from a schedule?**

**Do you wait for a schedule?**

**Do you plan your life around a schedule?**

**If you wait for the department to post a schedule so you know what days and times you're expected to work, the schedule must be posted at least 48 hours in advance of your first day on the schedule.**

**If it isn't or it's changed without the 48 hours' notice, you will receive a premium of \$0.35 per hour for work on your first new scheduled shift. The precise contract language is here for your reference. If you have questions, contact a Steward.**

### 15.03 NOTICE OF SHIFT SCHEDULES

a) Schedules of shifts work for regular employees and temporary shift employees (as defined in Article 14.01 d)) working a scheduled shift will be posted at least forty-eight (48) hours in advance of starting day of a new schedule.

However, the Employer will make every effort to post shift schedules fourteen (14) days in advance and employees involved will be consulted prior to any change in the shift schedule in order to determine their availability. Scheduling for shift employees in Ancillary Services will be in accordance with LOA 1.

b) In the event that a shift employee's schedule of shift work and/or hours of work are changed without the forty-eight (48) hours advance notice required, the employee will receive a premium of thirty-five cents (\$0.35) per hour for work performed on the first new scheduled shift to which the employee changed in addition to the employee's regular pay. Subsequent shifts worked on the new schedules shall be without this premium.