



Bargaining Update

Meet Your Bargaining Team



Pictured from left to right are your Bargaining Team members Stephen Doering, Rob Campbell, Shannon McKenzie, Judy Morris, and Tiffany McLaughlin.

The Team

Rob Campbell

Rob was hired in June of 1992 by then Malaspina College. He has participated in several rounds of bargaining starting in the late 90s, and has served the Local as President, Vice President, and Lead Steward. Rob looks forward to this round of bargaining and will act in the best interests of all 1858 members.

Stephen Doering

Stephen has been a member of Local 1858 since 2017 when he was hired as the IT Logistics Coordinator. He is currently a member of the Joint Occupational Health and Safety Committee and Bargaining team. Stephen is looking forward to continuing to represent members' interests at the table.

Judy Morris

Judy has been a member of CUPE 1858 since October 1989 and has worked in Food Services in numerous positions through the years. As were many of the members, she started in a casual position and was the successful applicant

on a part-time regular position in January 1990. Judy is currently working in a regular full-time position as Lead Cashier in Food Services. She is a trustee for the local and a member the CUPE Training and Development and Joint Job Evaluation committees. This will be Judy's second round of bargaining and she looks forward to representing the local to secure a contract that is in the best interests of the membership of CUPE 1858.

Tiffany McLaughlin (Bargaining Chair)

Tiffany has been a member of Local 1858 since May 2002 when she was hired as the MBA Program Secretary. She has been the Business Programs Assistant for the Faculty of Management since 2016, although she is currently on leave from that appointment. The faculty strike of 2011 was the impetus Tiffany needed to get more involved in the business of the Local. She served as a member of the Joint Occupational Health and Safety Committee from 2014-2021, was elected First Vice-President of the Local in January 2017, and has been President since January 2020. Tiffany was the alternate for the 2014-2019 round and a member of the team for the 2019-2022 round of bargaining. She looks forward to representing members' interests at the table.

Shannon McKenzie (alternate)

Shannon joined VIU in June 2009 as a Donor Stewardship & Recognition clerk and then as an Accounts Receivable clerk before joining Trades & Applied Technology in January 2014 as a Program and Registration Assistant position in. She has been 1858's Treasurer since 2013 and has served on the Joint Occupational Health & Safety, Joint Adjustment, the Video Security Task force, and CUPE BC's Skilled Trades committees. Shannon is an active steward for the local, she sat on the Skilled Trades committee for CUPE BC, and she is a current member of the Vancouver Island University District Council. This is Shannon's first experience with the Bargaining committee and she is eager to learn and help represent our members of the local.