



Bargaining Update

Breaking News...

It's a Wrap

Your Bargaining team met an additional four days over the fall to review progress, draft additional proposals, plan proposal ratification sessions, and review the Multiple Employer Table / CUPE Template Agreement (more commonly referred to as the MET).

On December 12, the Team welcomed their recently-elected alternate Quinn Ramsay to the team and read through the final proposal package. The Team is ready to bring this package of proposals to you, the Membership, for ratification.

A ratification session and vote is your opportunity to learn about, discuss, and formally approve or reject the proposal package your Team has drafted.

A positive ratification result would give your Team formal approval to present that package to the Employer.

Save the Date

Four (4) Proposal Ratification Information Sessions will be held via Zoom as follows:

1. Wednesday, January 25, 2023
1:00 p.m.-4:00 p.m.
2. Wednesday, January 25, 2023
6:00 p.m.-9:00 p.m.
3. Thursday, January 26, 2023
9:00 a.m.-12:00 p.m.
4. Thursday, January 26, 2023
6:00 p.m.-9:00 p.m.

The ratification vote will be held via Simply Voting.

Next Steps

You will receive an email early in January with registration links for the four information sessions we have set up. Pick one (and only one) session that works for you and sign up. Pre-registration is required so that the Local can ensure only Local 1858 members are admitted to the meetings. Once you are registered, you will receive a link to the Zoom session.

All members in attendance at all meetings will be sworn in to ensure that everyone is a Member-in-Good Standing. At the conclusion of the ratification sessions the vote will be opened and all Members-in-Good standing will receive an email with their ballot.

What You Need to Do

Members are asked to use their personal email addresses for this ratification vote. If our Membership Secretary has your personal email address, you're ready! If you haven't sent Rossanne.Sutherland@viu.ca your personal email address, *please do at your earliest convenience*.

If you have questions regarding this update or the bargaining or ratification processes, please feel free to contact Local 1858 President, Tiffany McLaughlin, at cupe1858@gmail.com.

The Bargaining Team looks forward to seeing you in January and hopes you have a wonderful break in the meantime.