



Bargaining Update

Progress Report

Proposal Ratification

The Bargaining Team held ratification information sessions on January 26 and the Simply Voting poll was left open for three days, January 27 to 29. The proposal package was ratified, with 96.3 per cent of eligible voters supporting the package.

Bargaining Begins

To quickly recap for new members, Local 1858 is represented by Tara Brooks, CUPE Staff Rep, and members Stephen Doering, Tiffany McLaughlin, Shannon McKenzie, Judy Morris, and Quinn Ramsay. VIU's includes Andrew Armor, Megan Bailey, Patricia Elliott, Kristine Monk, Kamala Morgan, and Melissa Townsend.

Local 1858 met with the employer for four days last month, February 7 to 10. From opening statements on day one to the last bit of business attended to on day four, the negotiations were respectful and productive. By the end day on February 10, the teams had signed five tentative agreement documents, also called "T-Docs" or "green sheets", covering numerous housekeeping and language proposals.

The two teams are set to meet again March 27 and 28, and from April 3 to 6, when the teams expect to address substantial and monetary proposals.

Stay Informed

Local 1858's first attempt to use personal email addresses to communicate with its membership was not as successful as the Executive had hoped. The effort resulted in dozens of undeliverable notifications, among other issues, and this is something your Executive is working to resolve.

The Local will be launching a Google Form called "Local 1858 Contact Information Form". This form was created by the Local's President, Tiffany McLaughlin, in the Local's Google Drive. The form explains why certain information is request and what the information will be used for, and should take less than five minutes to complete.

While 1858 works on creating a more reliable and concise distribution list of its membership, future bargaining updates will continue to be provided at General Meetings and will posted on the Local's [website](#) and on its [Facebook page](#).

On Being Prepared

While the mood at the bargaining table is positive and talks so far have gone well, the Local must be prepared for anything. If you can volunteer to be on the Strike Prep Committee, email the Local at cupe1858@gmail.com.