Sunshine Committee Guidelines

The intent of the Sunshine Committee "gifts" is to provide a small token of our esteem and consideration when our members are celebrating a happy occasion or facing a challenging time in their lives.

Sick Leave

Absent 2-6 weeks	Up to $50 in grocery gift cards
Absent 6+ weeks	Up to $100 in grocery gift cards

Birth

Limited to immediate staff/spouse only, up to $60 (including tax) for gift basket and card.

Wedding

For a wedding, up to $60 (including tax) for gift basket and card.

Death

Immediate family only as defined by collective agreement Article 21.01, $100 (including tax) to be spent as the employee wishes, in a way that would assist them in their grieving process and be customized for them (cheque, donation, grocery card, plant).

Retirement

Under 10 years of service	$125 cheque, card and invitation to the Christmas Social
11-15 years	$175 cheque, card and invitation to the Christmas Social
16-24 years	$275 cheque, card and invitation to the Christmas Social
Over 25 years	$325 cheque, card and invitation to the Christmas Social

Permanent Termination or Lay-off of Regular Employment

0-5 years	no money, send a card
5-10 years	up to $100 including tax and a card
10-15 years	up to $125 including tax and a card
15-20 years	up to $150 including tax and a card
20 plus years	up to $175 including tax and a card